

Cyngor Gwynedd Plan 2023-28 - Year 3 Actions

A Caring Gwynedd: Supporting the residents of Gwynedd to live full and safe lives in our communities

Department and Project	Overview	What we want to achieve during the THIRD year 2025-26 (milestones):	Has the milestone been completed	What has been achieved during the year and the impact (or likely impact) on the people of Gwynedd Information or evidence should also be included to confirm this (measures or confirmation data, etc.)
Children and Families – Autism Plan	Children, young people and adults with autism find it difficult to obtain the specialist support they require. We will therefore improve our provision and make it easier for individuals and their families to transfer between different services.	<ol style="list-style-type: none"> 1. Continue with the training programme for front-line staff. Ensure that staff undertake Level 1 and 2 Autism training and ensure that figures are increasing. Ensure specialist posts undertake Level 3 training and the Autism Team also provides bespoke training for Level 4. 2. Train staff to conduct specialist autism groups, such as CYGNET to be able to give a wider provision across the county. 3. Continue to develop groups and consult with stakeholders regarding what groups need to be held and spread these across the county, e.g. neuro club, identity group, etc. This will then inform the Gwynedd 	<ol style="list-style-type: none"> 1. Yes – and is ongoing; a broader training programme has been developed. 2. Completed and being expanded to become a local programme for Gwynedd/North Wales Region. 	<ol style="list-style-type: none"> 1. Training figures increased, 2163 from Social Services completed levels 1 and 2. Wider training taking place across the workplace, e.g. social work through a neuropositive lens, neurodevelopmental profile, neurodiversity in the workplace, 'enhanced' training numbers increasing. The team has also adapted the Cygnet programme for foster parents, to ensure a level of specialist support for our children in care and their carers. As well as 2. The Cygnet train the trainer programme runs quarterly; the number trained has increased significantly. Following parents' feedback and development in the team's expertise, we have developed a parent support programme ourselves through the medium of Welsh that is relevant and reflects the voice of parents/carers, current research with a neuro-positive ethos and approach. The Youth Identity Programme has been running well but we need to look at changing

		<p>autism stakeholders group which meets every quarter.</p> <p>3. Continue to work with Gwynedd's Education Department, Neurodevelopmental Team (NDT), Integrated Autism Service (IAS) and statutory services to ensure that Gwynedd's children, young people and adults have access to the services and support they need.</p> <p>4. Consult with internal and external staff. Create a community of practice scheme for professionals to get access to the team's expertise.</p>	<p>3. Completed and developing.</p> <p>4. Continuing and developing.</p>	<p>how we deliver it. We are working closely with the Education Department to run a pilot within Gwynedd schools and are developing a programme that school support staff will be able to implement more widely (similar to the ELSA programme).</p> <p>This work is linked to the work of the stakeholder group – as well as this we have embarked on a project creating a friendly space in our leisure centres (initial steps, with the intention of expanding), a safe space for Gwynedd residents to access if they need support, respite or a quiet space in which to recover.</p> <p>3. We continue to work closely with the Neurodevelopmental team and the Education Department. CAMHS and the team of specialist school nurses are also now involved in the meetings to ensure collaboration and an understanding of the priorities of each service.</p> <p>4. The team's schedule is always packed, consisting of progress consultation enquiries as well as hands-on work with families and adults. The complexities of the cases we support are profound and require the active expertise of the team. We also hold advisory surgeries and community of practice sessions when the need arises.</p>
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		5. Continue to develop resources and create various workbooks to be shared with workers for use in their day-to-day work.	5. Continuing and developing.	5. A very extensive library of resources is available for the workplace. Digital resources and a sensory library, resources such as games and educational books.
Children and Families – Develop a residential provision for children in care in small group homes	We wish to improve the experiences of children in the care of the Council who have profound and complex needs, who currently have to leave the county or Wales in order to get a suitable provision. We will develop registered residential homes for small groups of up to two children, which will allow them to be looked after in Gwynedd, attend local schools, and participate fully in the lives of their communities.	<ol style="list-style-type: none"> 1. Placement of second child at Morfa Bychan at the beginning of April 2025. 2. Appoint staff to the second and third house, i.e. Deiniolen and Edern. 3. Make modifications to both houses, Deiniolen and Edern, 	<ol style="list-style-type: none"> 1. Second child placed. 2. Successful appointment of staff to the Deiniolen house, appointment of staff for the house in Edern has not started. 3. The renovation of the 2 buildings continues. 	<ol style="list-style-type: none"> 1. The young person is happy in the new location. 2. Staff for the house in Deiniolen have been appointed in full and have received training for the role. We have not appointed to the Edern posts at present because there is significant work that needs to be done on the house and we feel that the renovation work for CIW registration needs to be completed first before appointments to roles can be made. 3. Deiniolen is almost complete; CIW have enquired about building control information for Deiniolen and therefore it is

		<p>to ensure they meet CIW requirements.</p> <p>4. We will then work to secure a CIW registration for both houses in Deiniolen and Edern.</p> <p>5. We hope to open both houses in Deiniolen and Edern and get them up and running.</p>	<p>4. Not completed. Renovations still need to be carried out to the Edern house. Building control information is expected for Deiniolen.</p> <p>5. The Deiniolen house is in use. The Edern house is not at present.</p>	<p>not possible to obtain registration until the alterations have been made. Significant alterations have already been made to the house at Edern and work is continuing to renovate the property.</p> <p>4. Deiniolen had been completed but an additional application for building control work was required and therefore registration is still awaited. We provide CIW with a regular update because children live in this house. With the Edern house, the renovation work continues but there are no children living here yet. We are currently working on the CIW application for Edern to ensure the application is ready once staff have been appointed.</p> <p>5. Deiniolen is operational, although there is currently no CIW registration. There are constant discussions with CIW to give updates on the situation until the work and building control information have been completed.</p>
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